ACM *Insights*

THE WINNER

If he makes a mistake he would say: "I made a mistake".

Produces more has more time.

Faces the problem head on.

Assumes commitments.

Says:

"I `m good, but not good enough".

Listens.

Learns with his leader.

Feels that his responsibility goes beyond his functions.

Says: "There must be a way to do it better".

THE LOSER

If he makes a mistake he would say: "It wasn 't my fault".

He is always busy, without time to do what's needed of him.

Dodges the problem and will never fix it.

Makes promises.

Says: "I'm not as bad as many other people ".

Never listens.

Tries to find flaws in his leader.

Says: "This is not my function".

Says: "This has always been made this away".

